



Sun Valley G.I.D. Board Meeting Minutes of March 08, 2012

Board Members Present:

Margaret Reinhardt	Chairperson
Linda Woodland	Vice-Chair
Sandra Ainsworth	Secretary
Garth Elliott	Treasurer
Robert Fink	Trustee

Board Members Not Present:

Staff Present:

Darrin Price	SVGID, General Manager
Mike Ariztia	SVGID, Public Works Director
Jennifer Merritt	SVGID, Staff
Stewart White	SVGID, Legal
Bill Short	SVGID, CPA

Others Present:

Susan Severt	Audience
Vicky Maltman	Audience
Linda Elliott	Audience
Marge Cutler	Audience
Jim Ainsworth	Audience
Glenda Walls	Audience
Grady Tarbutton	Washoe County, Senior Services
Warren Brighton	Chair, Sun Valley Citizens Advisory Board
Joseph Barstow	Pastor, H.O.P.E. Church
Barry Brouchard	NorthValleys.org

The meeting of the Sun Valley GID was called to order by Chairperson Margaret Reinhardt at 6:00 p.m. in the Sun Valley District Administrative Building, 5000 Sun Valley Blvd, Sun Valley, NV.

Item#1. Roll call and determination of a quorum.

Board members present; Robert Fink, Linda Woodland, Margaret Reinhardt, Sandra Ainsworth, Garth Elliott. A quorum was present.

Item#2. Pledge of Allegiance.

Item#3. Motion to approve agenda

Robert Fink made a motion to approve the agenda with moving item 19 after item 14. Garth Elliott seconded the motion. The motion carried unanimously.

Item#4. Certify posting of agenda.

Jennifer Merritt certified posting of agenda.

Item#5. Public Comments for items not on the agenda.

Warren Brighton reported the Sun Valley Citizens Advisory Board will be meeting at 9 am March 10, 2012 at the Sun Valley Neighborhood Center. He also commented that the District's General Manager has agreed to open and close the Center for the CAB.

Susan Severt announced today is National Woman's Day.

Item#6. Board Comments.

Garth Elliott commented that in the State of California a new business law AB341 requires all new businesses to adopt recycling practices and Waste Management will assist with implementing recycling practices. Garth thinks it will be a matter of time before this law migrates to the State of Nevada.

Robert Fink inquired why the District's on-call person can't open the Neighborhood Center for the Sun Valley Citizens Advisory Board on Saturday instead of the General Manager.

Darrin Price commented as the General Manager he will be attending the SVCAB on Saturday to give an update on District business so he does not mind opening and closing on Saturday.

Item#7. Discussion and motion to approve payables and customer refunds for March 08, 2012.

Treasurer Garth Elliott gave a brief report of the accounts payable and customer refunds for March 08, 2012.

Garth Elliott made a motion to approve the accounts payable for March 08, 2012 in the total amount of \$114,728.34 and customer refunds for March 08, 2012 in the amount of \$626.53.

Robert Fink suggested that the Treasurer make two separate motions for both the accounts payables and customer refunds since they are different.

Garth Elliott amended his motion to approve the accounts payable for March 08, 2012 in the total amount of \$114,728.34. Linda Woodland seconded the motion. The motion carried unanimously.

Garth Elliott made a motion to approve the customer refunds for March 08, 2012 in the amount of \$626.53. Linda Woodland seconded the motion. After some discussion the motion carried unanimously.

Item#8. Discussion and motion of minutes from February 23, 2012.

Robert Fink made a motion to approve the minutes of February 23, 2012 as submitted. Linda Woodland seconded the motion. The motion carried unanimously.

Item#9. Discussion and motion to consider request from Patricia Lancaster to accept donation of the Washoe County Senior Service Bingo Board at the Sun Valley Neighborhood Center.

Darrin Price reported the bad bulbs have been replaced on the bingo board at the Neighborhood Center. It cost Washoe County \$1.25 for the replacement bulbs and \$80 in labor and travel expenses. Darrin provided a parts list for the various parts that could be used for repairing/replacing for the bingo board. The various parts are a minimal cost, and the District would try and replace any parts ourselves to help keep costs down if the bingo board was donated to the District.

Margaret Reinhardt inquired if the bingo board is in good working order.

Darrin Price commented the bingo board is in good working order now. Washoe County Senior Services has agreed to donate the bingo board to the District for \$1.

Grady Tarbutton Director of Washoe County Senior Services commented rather than donating the bingo board the County would have the District buy the bingo board for \$1. It simplifies the administrative process.

Robert Fink inquired if the District would need a gaming permit since the bingo board can be construed as gambling.

Stewart White did not know if a permit was needed, but he would investigate it.

After some discussion Robert Fink made a motion to defer Item 9 until March 29, 2012 for further investigation. Linda Woodland seconded the motion. The motion carried unanimously.

Item#10. Discussion and motion to approve amendment to existing Interlocal Agreement between Sun Valley GID and Washoe County to pass through a portion of the utilities cost at the Sun Valley Neighborhood Center.

Grady Tarbutton Director of Washoe County Senior Services commented his department is facing significant budget cuts. He is still waiting to have a meeting with the Washoe County Sherriff's Department to see if they have any concerns regarding the proposed amendment to the existing Interlocal Agreement. He also would like to talk with the Sherriff's Department to see if they plan on staying at the Neighborhood Center. Mr. Tarbutton commented at this time Senior Services is not prepared to pay any additional costs for the use of the Sun Valley Neighborhood Center other than the \$300.00 currently being paid for janitorial and garbage services.

Garth Elliott commented he would like to see the Sherriff's Department continue to use the Sun Valley Neighborhood Center. He thinks it offers the Neighborhood Center additional security and it deters individuals from vandalizing and graffiti.

Stewart White commented the existing Agreement is set to expire April 30, 2012. Until Mr. Tarbutton knows what kind of budget he has to work with after the County Commissioners approve the County's budget; Stewart suggested the District temporarily extend the existing Agreement until the end of June or July 2012.

Margaret Reinhardt commented the District is currently working on its new fiscal year budget too and wouldn't it be better notifying Mr. Tarbutton in advance of what expenses to plan for so he can adjust his budget accordingly.

Linda Woodland inquired how much is the District asking for Washoe County to pay for utilities.

Darrin Price commented the District is asking Washoe County to pay for their portion of utilities which would be approximately \$2,500 a year. This includes both rooms that are utilized by Washoe County Senior Services and the Sherriff's Department.

Robert Fink commented he agrees with Garth, he would like to see the Sherriff's continue to use the Neighborhood Center. Robert Fink suggested exempting the Sherriff's Department from having to pay utilities for the security that they provide to the Neighborhood Center for just being there.

Grady Tarbutton commented the Interlocal Agreement is between the District and Washoe County. The agreement covers both departments under Washoe County, they are not separate agreements.

Garth Elliott commented he understands that a lot of organizations are struggling financially and thinks they should still be responsible for paying their portion for the use of the facility. He also thinks that the District should also take in consideration what kind of services are being provided to the District in exchange for services. The Sheriff's basically provide free security service at the Neighborhood Center and Garth would like that to be considered when approving the Interlocal Agreement.

Sandra Ainsworth commented that the District could consider the Sherriff's presence as an in-kind exchange for services.

Robert Fink made a motion to approve the existing Interlocal Agreement as is and extend the term of the agreement for one year until April 30, 2013. Linda Woodland seconded the motion. After some discussion the motion carried unanimously.

Item#11. Discussion and motion to approve 2012 Spring Pipeline.

Darrin Price provided a draft copy of the Spring Pipeline for review. He commented the articles include; Volunteering at the Park, Sun Valley Pool Season, Swim Lessons, Neighborhood Center Programs, promoting of the upcoming Health and Safety Fair and annual Photo Contest, Water Conservation, Employee Spotlight, and why the District charges a Credit/Debit Card Convenience Fee.

After some discussion Linda Woodland made a motion to approve the 2012 Spring PipeLine with the corrections noted. Robert Fink seconded the motion. The motion carried unanimously.

Item#12. Discussion and possible motion to consider membership with the Reno Sparks Chamber of Commerce.

Darrin Price commented that he has been working with Nancy Eklof, District Public Relations agent with the disbursement of the new District brochure. One of the ideas was to provide copies of the brochure to the Reno Sparks Chamber of Commerce. After speaking with a representative from the Chamber of Commerce they said the District has to be a member before they could promote the District and distribute our brochures. Darrin commented there are a lot of benefits of becoming a member with the Chamber of Commerce such as; business networking, contacts, marketing, directories, educational seminars, referrals, legislative advocacy, partner programs, community support and leadership opportunities. The cost to become a member is \$410 for government agencies and a one time \$35 administrative fee for new members.

Robert Fink would like to have a representative from the Reno Sparks Chamber of Commerce give a presentation and be available to answer any questions.

The Board gave staff direction to invite a representative to attend our next board meeting to give a presentation about the benefits of being a member of the Reno Sparks Chamber of Commerce.

Item#13. Discussion and motion to approve William Short as the District's auditor for the fiscal year 2011-2012.

William Short provided a proposal to perform the District's audit for the fiscal year 2011-2012. Bill's fee for his services will be at his standard hourly rate plus out-of pocket costs such as; report reproduction, postage, travel, copies, phone, etc., both parties agree that his gross fee, including expenses will not exceed \$20,250. The fee is based on cooperation from District personnel and the assumption that unexpected circumstances will not be encountered during the audit.

Linda Woodland made a motion to approve William Short as the District's auditor for the fiscal year 2011-2012. Robert Fink seconded the motion. The motion carried unanimously.

Item#14. Discussion and possible motion regarding the following updates to the District's Volunteer Policy.

A. Review of amended Volunteer Program.

Mike Arizita provided a revised Volunteer Program that includes edits requested by some board members. Mike also provided a Sun Valley GID Volunteer Consent and Disclosure form and a Personal Identification Information form that he would like to be adopted as part of the Volunteer Program. These two forms are a part of the background checks with MCSS Investigation Services that was approved at a prior meeting.

Margaret Reinhardt requested that Washoe County is replaced with SVGID in item one of the consent form. She also inquired what the criminal record search included and does that include finger printing.

Mike Ariztia commented the criminal record search is a part of the background check. MCSS will check to see if any volunteer/employee has/had a criminal record. Finger printing is not included with MCSS background checks. MCSS only performs background checks using the individuals' social security number and address(s).

Margaret Reinhardt thought that the representative for MCSS said that both a fingerprint and a background check for volunteers working with youths were recommended.

Mike Ariztia commented that the representative reported that some agencies perform both forms of background checks and other only perform just the social security/address background check. His company does not perform fingerprinting and that there were pros and cons to fingerprinting. The representative felt that the District would receive a more thorough check using the individual's social security and address(s).

Margaret Reinhardt also inquired why is the Las Vegas Metropolitan Police Department included as one of the agencies authorized to provide information on an individual. She would also like to include Sun Valley GID listed under the hold harmless of the Personal Information Form.

Mike Ariztia commented there are many agencies including the Las Vegas Metropolitan Police Department that are contracted by MCSS as part of the background check process.

Darrin Price commented that the background checks that are performed by MCSS are extensive they search the past seven years where an individual has lived all across the United States and in other countries.

Garth Elliott has some concerns regarding the chain of custody of the Consent and Personal Information form since it requires social security numbers.

Mike Ariztia assured Garth that staff has been trained how to handle confidential documents. Mike would be responsible for all volunteer forms and the forms would be treated similar to employee files. All personal information is locked in a file cabinet that he and Darrin Price only have a key to.

Garth Elliott made a motion to approve the Volunteer Program as presented, both the Volunteer Consent form and Personal Information form with the necessary corrections noted, and the Volunteer Agreement. Linda Woodland seconded the motion.

Stewart White recommended only approving the Volunteer Program with the Consent and Disclosure form and Personal Information form for item 14A.

Margaret Reinhardt requested to withdraw any motions pending and requested a new motion be made for clarification.

After further discussion Linda Woodland made a motion to approve the Volunteer Program, Consent and Disclosure form and the Personal Information form with the necessary correction as noted. Sandra Ainsworth seconded the motion. The motion carried unanimously.

B. Review of amended Volunteer Agreement

Mike Ariztia reported based on discussion during item 14A he will remove the field requesting individuals social security and birth date since it is a part of the Personal Information form.

Linda Woodland made a motion to approve the Volunteer Agreement with removing the social security and birth date fields. Robert Fink seconded the motion. The motion carried unanimously.

Item#19. Consideration of changing the pay position of the General Manager;

A. From current hourly pay plus overtime, to an annual salary without overtime.

Darrin Price provided a staff report that was prepared August of 2011 that contained information regarding the District's policies, pay information, a salary survey of other GID's similar in duties, as well as a copies of a the Incline Village GID and Kingsbury GID contracts that is used for their General Managers compensation and benefits. Darrin provided his average compensation for the last three years that he has earned as the General Manager as part of the survey.

Margaret Reinhardt inquired if the figures that Darrin provided included his longevity pay or if that was deducted. Margaret commented she doesn't remember the Board ever approving \$105,000 that was provided on the Salary Survey report, as the compensation for the District's General Manager.

Darrin Price commented the board never approved the \$105,000 that was provided in the survey. When the survey was conducted he provided them an average compensation that he was paid as the General Manager. For tonight's discussion he was requested to submit his compensation for the last three years using his W2 provided by the District. Darrin commented the Salary Survey results show the Sun Valley GID is the largest GID based

on the number of connections for a water utility. For comparison purposes the survey also shows how much it would cost per resident and/or per connection on an annual basis to reimburse the General Manager position. Even though the District is the largest GID in the survey, Darrin is ranked third on the list out of eleven as reference.

Margaret Reinhardt commented if the figure that was provided was used from your W2 form, then it would include longevity pay. Longevity should not be included, that is considered a benefit.

Darrin Price commented he has never rejected going on salary, his only request was for the Board to compensate him and any other positions what the District is currently compensating them. He assumed by the request to supply the last three years of compensation based on the W2 forms, that his compensation would be averaged over the past two or three years.

After some discussion Robert Fink made a motion to put the General Manager on an annual salary with out overtime pay. Linda Woodland seconded the motion.

During discussion audience member Vicky Maltman commented that the survey that was performed includes areas that cost more to live in and she thinks that survey should have been performed with other agencies that are similar to the Sun Valley area. She thinks the Board needs to consider the duties of a General Manager and if any of the duties would change by going on a salary. Vicky also had some concerns about the District Personnel Policies regarding longevity benefits and education.

Garth Elliot would like to see something that would show the responsibilities that are required of the General Manager such as duties, hours, and meeting attendance. He has seen in the past other individuals at other agencies abuse their time while being on salary.

Linda Woodland commented she has no problem putting management on salary, but she does think a workshop is needed to discuss all of the other miscellaneous details that are starting to be discussed.

Margaret Reinhardt inquired if Darrin thought by going on salary he would still be responsible for doing everything that he has been doing already such as attending meetings after hours, attending special events and ceremonies that normally he would have been paid overtime for.

Darrin Price commented that a little over 80% of his overtime is due to the District board meetings the other overtime is performing the duties that Margaret had mentioned and more. He anticipated continuing doing everything that he is currently doing. All of these duties are written in the General Mangers job description.

After some discussion the motion carried unanimously.

B. If annual salary is approved, consider setting an annual salary amount that may include an increase or decrease in current hourly pay.

Robert Fink suggested an annual salary of \$106,000 rounding off the last three years of compensation.

Margaret Reinhardt commented the figure that was provided included his longevity.

Robert Fink commented that he is aware the Darrin's longevity was included, but he would still like to suggest \$106,000 because he does not want to see Darrin walk if the Board was to offer anything less.

Linda Woodland commented that it is also difficult for her to talk about money related items because she is a rate payer too. Linda reminded everyone that Darrin has not had a raise in five years while his employees have gotten raises. She doesn't think that \$106,000 is enough.

Darrin Price thanked both Robert and Linda, but he also reminded everyone that he is not opposing going on salary. The only request he had was to compensate him for what the District is currently paying him. And as requested he provided the last three years compensation based from his W2 forms. If the Board averages the last three years his average compensation it would be \$105,700.

Margaret Reinhardt commented that figure includes longevity and it should not be considered as part of his compensation.

Robert Fink commented he still suggests \$106,000 and longevity is considered over and above the proposed compensation.

Audience member Warren Brighton commented he thinks the Board is making this discussion way to complicated. The Board should look at other business standard practices and see how they come up with compensation amounts for their salary positions. The Board should also consider talking with the District's CPA to see how it would impact the District's budget.

Audience member Vicky Maltman inquired with the District's CPA if it was legal to include longevity pay with salary or not.

Bill Short commented he is not sure if longevity pay is considered a bonus.

Robert Fink made a motion to approve \$106,000 annual salary compensation; this does not include longevity pay. Sandra Ainsworth seconded the motion.

During discussion audience member Susan Severt commented this has always been a contentious issue because there is always this under tone by the Board that Darrin is not doing a great job, not doing his job, or cheating the District out of money. If the Board really feels that way then the Board should put that item on the agenda and discuss if Darrin is doing his job or not. Susan has seen Darrin doing his job and going above and beyond of what any other General Manger would do. The Board has not given Darrin a raise in the past five years while all the other employees were given a raise. Susan thinks that \$106,000 is nothing compared to what other General Managers are making but it is a great starting point. She also commented that there are other policies and benefits to consider besides compensation.

Linda Woodland commented she was going to suggest \$110,000 for his annual salary compensation. But she still thinks the Board should have a workshop to discuss compensation and other policies to see how it would impact the District.

Robert Fink commented he would like to discuss it tonight. After some discussion Robert Fink withdrew his motion.

Linda Woodland made a motion to approve \$110,000 annual salary compensation with review every other year and the compensation does not include longevity. Sandra Ainsworth seconded the motion. The motion carried by the following;

*Yea: Robert Fink, Linda Woodland, Sandra Ainsworth
Nay: Margaret Reinhardt, Garth Elliott*

Darrin Price thanked the Board and wants to assure them again that he had no problems going on salary. Darrin also commented he takes direction from the Board and he feels that he has carried out all of those directions. If there is anything the Board would like to discuss as potential projects or assignments he is more than happy to talk with each member. He wants to make sure that the Board is happy with his performance and the community is happy.

Robert Fink apologized to Margaret Reinhardt for a comment he made during the discussion. He also apologized to the audience members for being disruptive.

Margaret Reinhardt thanked Robert for apologizing to the audience members.

C. Establish a set amount of personnel time off in lieu of comp time earned on an annual basis.

Darrin Price commented per the District Personnel Manual, employees' have the option to receive overtime pay for their overtime or convert it to compensatory time that is banked time off similar to personal time. Historically he has converted his overtime into compensatory time. Darrin commented in the two contracts that he provided, most contracts provide a week or two of compensatory time to their salary employees. Darrin commented the Board can consider setting an amount of compensatory time for salaried employees who work 40 hours a week or 70 hours a week since they no longer have the option to earn compensatory time. The other option the Board could consider is doing nothing.

Margaret Reinhardt asked Darrin if he had a recommendation regarding compensatory time. She also asked Darrin if he thinks the District should consider having a workshop to consider a contract for management and who the District is being compared to.

Darrin Price does not think a workshop is necessary, the Board can decide tonight if salary positions would receive a set amount of compensatory time or not.

Sandra Ainsworth inquired if salaried positions would still earn sick and vacation time in addition to compensatory time.

Darrin Price commented yes per the Personnel Manual yes they would, it was just a suggestion to consider. As an example other GID's call it administrative leave.

Linda Woodland made a motion to approve 40 hours per year of personnel time in lieu of compensatory time and call it administrative leave. Robert Fink seconded the motion. After some discussion the motion carried by the following;

*Yea: Robert Fink, Linda Woodland, Sandra Ainsworth
Nay: Margaret Reinhardt, Garth Elliott*

Chairperson called a 10 minute break at 7:55 pm

Garth Elliott left the meeting at 8:25 pm

Item#15. Motion to convene to closed personnel session (NRS241.030) to consider the character and competency of Jerry Hamilton.

Linda Woodland made a motion per NRS241.030 to convene to a closed personnel session to consider the character and competency of Jerry Hamilton. Robert Fink seconded the motion. The motion carried unanimously.

At 8:36 the Board reconvened to an open meeting.

Item#16. Reconvene to public meeting to consider request of Jerry Hamilton for increase in pay.

Mike Ariztia reported that Jerry Hamilton is requesting a \$2 per hour raise bringing him from \$22 per hour to \$24 per hour. The range for a Service Technician II is \$20.57 to \$27.77 per hour. Jerry is requesting to be raised to the middle of his range to \$24.17 per hour.

Darrin Price commented this is a similar request the Board considered a few years ago. Darrin thinks it makes sense to adjust employees' compensation if it's near the bottom of the range to move them up towards the middle range especially when you have an exceptional employee who is doing a great job for the District.

Robert Fink made a motion to approve increasing Jerry Hamilton's pay to \$25 per hour. Linda Woodland seconded the motion. The motion carried by the following;

*Yea: Robert Fink, Linda Woodland, Sandra Ainsworth
Nay: Margaret Reinhardt*

Jerry Hamilton thanked the Board

Item#17. Motion to convene to a closed personnel session (NRS241-030) to consider the character and competency of Mike Ariztia in his current position of Public Works Director.

Mike Ariztia waived his right for a closed personnel session

Item#18. Reconvene to public meeting to consideration of changing the pay position of the Public Works Director;

Darrin Price reported this item is very similar to the one for the General Manager.

A. From current hourly pay plus overtime, to an annual salary without overtime.

Robert Fink made a motion to put the Public Works Director on an annual salary without overtime. Linda Woodland seconded the motion. The motion carried unanimously.

B. If annual salary is approved, consider setting an annual salary amount that may include an increase or decrease in current hourly pay.

Linda Woodland inquired what Mike's average annual pay is.

Mike Ariztia reported that over the past three years his average pay would be \$77,137 with longevity. The Public Works Director's pay range is \$69,670 - \$94,094 annually. Mike commented he has been with the District for fifteen years four of them as the Public Works

Director. Since he has been the Public Works Director he has taken on the additional duties with the Parks and Recreation and also has become HR Certified.

Linda Woodland made a motion to approve \$80,000 annual salary compensation, this does not include longevity. Robert Fink seconded the motion. The motion carried by the following;

*Yea: Robert Fink, Linda Woodland, Sandra Ainsworth
Nay: Margaret Reinhardt*

C. Establish a set amount of personnel time off in lieu of comp time earned on an annual basis.

Linda Woodland made a motion to approve 40 hours per year of personnel time in lieu of compensatory time and call it administrative leave. Robert Fink seconded the motion. After some discussion the motion carried unanimously.

Mike Ariztia thanked the board for considering what he has been paid for the last three years in deciding what his salary compensation should be.

Item#20. Consideration of changing the pay position of the Customer Service Supervisor;

A. From current hourly pay plus overtime, to an annual salary without overtime.

Sandra Ainsworth made a motion to put the Customer Service Supervisor on an annual salary without overtime. Linda Woodland seconded the motion. The motion carried unanimously.

B. Establish a set amount of personnel time off in lieu of comp time earned on an annual basis.

Linda Woodland made a motion to approve 40 hours per year of personnel time in lieu of compensatory time and call it administrative leave. Sandra Ainsworth seconded the motion. After some discussion the motion carried unanimously.

Item#21. Discussion and possible motion on options on currently accrued compensatory time for salary employees.

Darrin Price commented now that the General Manager and the Public Works Director can no longer earn compensatory time for their overtime, would the Board like for those two positions to use their existing compensatory time already accrued until it is gone or would the Board consider allowing the two positions to cash out their existing time.

Sandra Ainsworth made a motion to approve cashing out both Darrin Price and Mike Ariztia for their existing accrued compensatory time. Linda Woodland seconded the motion. The motion carried unanimously.

Item#22. Financial report by Bill Short.

None

Item# 23. Legal report by Stewart White.

Stewart White reported that the salaried positions will take effect on the next pay period that starts March 10, 2012 for the ease of payroll processing.

Item# 24. Field report by Mike Ariztia.

Mike Ariztia reported that he recently performed a walk through for the 2nd Ave. PRV project and created a small punch list. Some of the outstanding items include paint for inside the vault and the slurry seal which can't be done because the plant that produces the slurry is closed due to the weather. Mike approved one change order in the amount of \$500 for a couple extra fittings. Mike commented he submitted the pay request approximately \$50,000 to the accounting department for Peavine Construction for majority of the project. Payment for the balance will not be issued until the remaining items are finished. The District also extended the contract time until June 1, 2012 to allow time to complete items on the punch list.

Item# 25. Managers report by Darrin Price.

Darrin Price reported on the following;

- Both Darrin and Mike attended the Truckee Meadows Regional Planning meeting. Truckee Meadows Regional Planning is required to review the regional plan every five years. Darrin was able to provide his input for the Sun Valley area.
- He gave a presentation to the Legislative Oversight Committee for the Western Regional Water Commission regarding the District. They are still discussing the consolidation of Truckee Meadows Water Authority and Washoe County Department of Water Resources. During the next Legislative Session he will monitor very closely to make sure the District is still safe from any kind of consolidation. The session in 2015 might be challenging regarding consolidation.
- District employees recently received their annual harassment training.

Darrin commented as staff it is very important to have continuity among the Board members. He is very grateful for the rounding that was done for compensation that was approved tonight. He will continue to fight for the District and for the Sun Valley community because he cares what happens to the community.

Item#26. Public Comments.

Joseph Barstow reported he filed as a candidate for the Sun Valley GID. He feels that Sun Valley has given him a lot and he would like to give back. Joseph also congratulated both Darrin and Mike.

Item#27. Board Comments.

Robert Fink apologized for his comment he made earlier to Margaret Reinhardt

Margaret Reinhardt accepted his apology.

Darrin Price commented that he had nothing to do with the comment made by Robert Fink.

Item#28. Future Agenda Items.

- Robert Fink would like to see a balance between the Field Supervisor and the Customer Service Supervisor compensation range.
- Margaret Reinhardt would like to discuss the evaluation process for management.
- Margaret Reinhardt would like to discuss the existing lobbyist contract.

Item#29. Adjournment.

Robert Fink made a motion to adjourn at 9:23 pm. Linda Woodland seconded the motion. The motion carried unanimously.